

Privacy Policy

I. Anthill is a Bulgarian company specialized in providing professional business services, which carries out its activities in full compliance with the current legislation for the protection of personal data, applying the necessary technical, organizational and intellectual security measures, specifically developed for the company's activities.

II. Purposes: As an administrator, the company collects personal data from individuals and business data from entities. By providing their data both parties are aware, that it will be used for business counseling purposes with the following scope:

- business data;
- connect with potential employers / partners;
- participation of individuals and entities in potential projects with partners and clients of Anthill;
- participation in labor market surveys, level and degree of technology used at a certain stage;
- other product development goals for the investing party;

Anthill collects personal data of individuals and for the purpose of administering employment relationships to which it is a party, to enter into contractual relations with its counterparties and partners and to fulfill its legal obligations.

III. The legal grounds for the processing of personal data in the course of the company's activities are:

- existence of legitimate interest of Anthill with minimal effect on the personal privacy, on the grounds of Art. 6, item 1, par. E of GDPR;
- consent of the individual for the use of the data for one or more specific purposes on the basis of Art. 6 pt.1, par. A;
- processing is necessary to comply with a legal obligation that applies to the controller, based on Art. 6 p.1, par. B of GDPR;
- execution of a contract by which the data subject is a party or taking steps at the request of the data subject prior to the conclusion of a contract pursuant to Art. 6, item 1, par. B from GDPR.

IV. In case the transfer of personal data to third parties is necessary, the processor of personal data on behalf of the controller shall be obliged to notify the subject in advance.

V. Term - the personal data provided to the administrator shall be stored for a period of 5 years to meet the objectives set out in paragraph "I" above.

VI. Individuals who have provided their data to the administrator are entitled to:

- correcting or updating business information;
- limiting the processing of personal data;
- objection to the data to be process;
- portability of the data;
- withdrawal the consent at any time when the processing is based on explicit consent, without prejudice to the legality of acts committed before it was withdrawn;
- complaint to the Personal Data Protection Commission in case that it could be considered that the personal data rights are violated. The contact details of The Commission are: Sofia, 1592, 2nd "Prof. Tsvetan Lazarov " Str., Phone: 02 / 91-53-518;
- information whether the provision of personal data is a mandatory or contractual requirement or a requirement necessary for the conclusion of a contract and whether the data subject is required to provide the personal data and the possible consequences if such data is not provided.

VII. Sending EU citizens' data outside of the EU

We keep EU citizens' data within the European Union as standard. If we have a technical or business requirement for EU citizens' data to transfer beyond the EU, then we obtain the individuals' permission for this or we will ensure that there is a formal written contract in place approved by the European Commission which gives personal data the same protection as it has in the European Union; in the event that any personal data is transferred to the United States, we shall ensure that the party receiving personal data has signed up to the Privacy Shield which requires them to provide similar protection to that afforded in the European Union. We ensure any data transfer and repository beyond the EU is secure to the standards of EU data protection legislation.

VIII. Use of cookies on our website

Cookies are commonly used across websites and mobile applications which may be used by Anthill to provide you with, for example, customized information from our website. The cookie will allow us to recognize you when you visit our website. A cookie is an element of data that a website can send to your browser which may then be stored on your system. It does not contain confidential information such as your home address, telephone number or credit card details. We do not exchange cookies with any third-party websites or external data suppliers. If you wish, you can usually adjust your browser preferences so that your computer does not accept cookies. Turning off cookies may mean that there is a loss of functionality when using our website.

IX. Data administrator details:

Anthill EOOD / Anthill Ltd.

UIC 205870046

Address: city of Sofia, 51B Cherni Vrah Blvd., Ground floor

IX. Contact person for personal data queries/questions:

Phone: +359 876 701 575

E-mail: office@anthill.one

Please note that our policy may change over time, so do check this page to ensure you are aware of any policy changes.

Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests.

Privacy Policies Terms and Conditions

Modal close button.

Terms and Conditions

Website Terms & Conditions

Effective Date: October 21, 2020

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1. The material is used for internal, personal, non-commercial and informational purposes only;
2. The material may not be copied, distributed, modified, transmitted, reused, re-posted or otherwise displayed for public or commercial purposes without the express written permission of Anthill for each such use of the material;
3. Anthill's copyright notice and the World Wide Web address (<http://www.anthill.one> and "<http://www.anthill.com>") are prominently displayed on the material.

Submissions

All remarks, suggestions, ideas, graphics, data or other information communicated to Anthill through this website or through electronic mail will be treated as non-proprietary and non-confidential and become the property of Anthill without compensation, for exclusive use at our discretion. (Please visit our Privacy Policy for details regarding personally identifiable information.)

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We respect the intellectual property rights of others, and we request that our visitors do the same. If you think that your work has been copied in a manner that constitutes copyright infringement, you may notify our team, which can be reached as follows: Anthill Ltd., 51B Cherni Vrah Blvd., Ground floor, Sofia, Bulgaria or at office@anthill.one.

Links

This website may contain links to other sites. Anthill has no control over the information and privacy policies and practices of those websites, and is not responsible for their content, collection and use of information, or freedom from error or viruses. It is your responsibility to recognize, by paying attention to your browser's address bar when you are leaving Anthill's site.

Any links to other websites are not intended to be referrals or endorsements of these sites. The links provided are maintained by the respective organizations, and they are solely responsible for the content of their own sites.

Products and Programs

Anthill may add, delete, or change the content of this website including services, solutions, data etc. presented on it at any time without notice.

Governing Law

These Terms and Conditions and the Privacy Policy posted at this website constitute the entire agreement between you and Anthill with respect to your use of this website. All disputes arising under the Terms and Conditions and/or the Privacy Policy, regardless of where they are brought, shall be governed by the laws of Bulgaria without regard to any conflict of law provisions.

Use of cookies on our website

Cookies are commonly used across websites and mobile applications which may be used by Anthill to provide you with, for example, customised information from our website. The cookie will allow us to recognise you when you visit our website. A cookie is an element of data that a website can send to your browser which may then be stored on your system. It does not contain confidential information such as your home address, telephone number or credit card details. We do not exchange cookies with any third-party websites or external data suppliers. If you wish, you can usually adjust your browser preferences so that your computer does not accept cookies. Turning off cookies may mean that there is a loss of functionality when using our website.